



Stronger together!

175 Fulton Avenue, Suite 501  
Hempstead, New York 11550  
(516) 279-6642  
www.Hempsteadteachers.org



## HEMPSTEAD CLASSROOM TEACHERS ASSOCIATION NEWSLETTER

September 2025

### President's Message



**Nicole J. Brown**  
HCTA President

Dear Sisters and Brothers,

Welcome to the 2025-2026 school year! I hope you had a relaxing and exciting summer break.

It still amazes me how quickly the summer comes and goes. It feels like it was just a few weeks ago that we worried about the possible closure of David Paterson Elementary School and the excessing of several of our colleagues. It was a very unsettling time. I'm excited that we begin this school year with clear signs of progress: David Paterson Elementary remains open, every excessed colleague was recalled, and new staff have been hired.

Over the summer, you overwhelmingly ratified a one-year agreement, which includes:

- A 2.5% to base salaries, longevity, stipends, class coverage, athletic coaching positions, hourly rate, Adult Ed, and service assignments
- Two new salary steps: Step 21 and Step 22
- Extended Wednesday PD reduced to 9
- Elementary morning prep 8:15-8:30 AM

The new salary scale and compensation schedules for after-school positions can be found in this newsletter. The Negotiations team will be back at the table in the winter. Be sure to complete our survey and/or email your ideas for our new contract to [veronicahta@gmail.com](mailto:veronicahta@gmail.com).

Another win was your approval of the NYSUT Legal Plan, which kicks in on **October 1, 2025**. All HCTA members will pay a one-time fee of \$35 (payroll deduction) per year. This plan provides every member access to:

- Unlimited toll-free legal advice and consultation
- Two free, one-hour office visits each year
- Free document review and letter writing
- A yearly will, a living will, a health care proxy, and a power of attorney
- A 24-hour emergency legal hotline

Our victories at the bargaining table mean nothing without enforcement. We all have a responsibility to ensure the provisions in our contract are upheld. Thanks to the fierce work of our building representatives, the Grievance Committee, led by Stephanie Dubose, and those of you who raised your voices, we've resolved and won several grievances.

We know changes and challenges lie ahead: some expected, some not. But we face them together. We don't have to agree on every issue, but we must remain united when it matters. That's the strength of our union.

On behalf of Danielle, Joelle, Veronica, and Monifa, I wish you and your families a fun Labor Day and strong start to the new school year.



#### Interesting Facts

The Labor Day holiday originated from the labor movement of the 19th century, when workers endured long hours, low wages, and unsafe conditions in NYC.

Child labor was a major issue in the labor movement. In 1900, 18% of all American workers were younger than 16 years old.



**Fix Tier 6 Rally**  
Monday, October 6th  
Dunkin Donuts, Freeport

**Strides Against  
Breast Cancer Walk**  
Sunday, October 19th  
Jones Beach

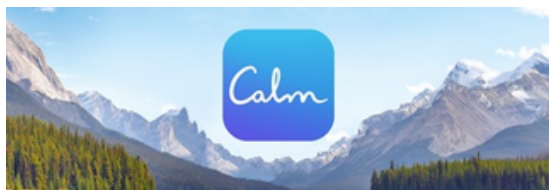




# HEMPSTEAD CLASSROOM TEACHERS ASSOCIATION NEWSLETTER

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## PRIORITIZE YOURSELF: SELF CARE IS ESSENTIAL!



All HCTA members have access to the premium Calm App subscription free of charge, with unlimited use of the full library of content at calm.com and in the Calm app. The subscription can be used on a desktop, laptop, tablet, or mobile device (iOS or Android). Members can also add up to five dependents, age 16 or older, to receive their own premium Calm subscription. Dependents must be added through the calm.com website, not the app and will then have their own account.



The Mental Health Network is a new NYSUT program created specifically for School Social Workers, School Counselors, and School Psychologists. Its purpose is to provide support and advocacy for these vital professions, ensuring that the unique challenges and contributions of mental health professionals in our schools are recognized and addressed.

**Scan the QR code  
for more information**



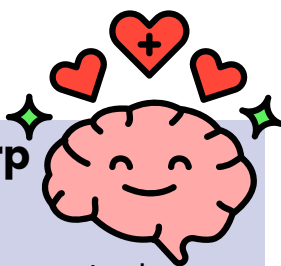
### Mental Focus: Tips for Staying Sharp in the Classroom

#### Goal Setting

Set small, achievable goals for each lesson or task. Breaking larger assignments into smaller steps helps maintain focus and keeps you from feeling overwhelmed.

#### Structured Breaks

Regular breaks during lessons can help reset focus. Try the "Pomodoro Technique"—25 minutes of work followed by a 5-minute break. Use the break time for stretching, movement, or quick relaxation exercises.



*Life can be complicated,  
but NYSUT Member Benefits is here to help.*

*The Peer Support Line is a free confidential helpline  
provided through Member Benefits that is available to  
all NYSUT members and their loved ones.*

*For more information or to speak with a trained peer  
specialist, call toll-free 844-444-0152,*



September Is  
**Suicide  
Prevention  
Month**





# HEMPSTEAD CLASSROOM TEACHERS ASSOCIATION NEWSLETTER

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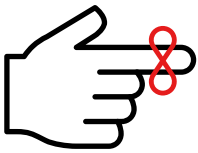


## NYSTRS Disability Retirement for Protection Purposes

### 🔗 Protect Your Pension During Medical Procedures

- If you are facing a serious medical condition, surgery, or treatment, consider filing a disability retirement application with NYSTRS. This will provide you with an important safety net for you and your beneficiaries, ensuring your pension is protected if complications arise.
- You can file easily through your MyNYSTRS account under the **My Retirement** tab, or by completing the Disability Retirement Application Package available on the NYSTRS website.
- If your health improves and protection is no longer needed, you may withdraw your application. If you choose to proceed with disability retirement, you will have 30 days to finalize your decision following approval by the NYSTRS Medical Board. You can also call them if you have any questions at (800) 348-7298. For more details, visit the Retirement-Related Forms page on the NYSTRS website and watch this video:

<https://nystrs.org/Library/Videos/Member-Information/Filing-for-Disability-Protection-What-You-Need-to>



## Quick Reminder: Payroll & Attendance



**Absence Management**  
Formerly Aesop

- Check your pay stubs regularly for accuracy.
- Record your absences on ASEOP before 7:00 AM.
- Report issues to: payrolloffice@hempsteadschools.org, copying jjscott@hempsteadschools.org and nbrown@hempsteadschools.org.
- Keep a personal record of your absences to protect yourself in case any discrepancies arise.
- New on-line payroll system replacing Optigate is coming soon!



## New Legal Plan for Members

We're excited to announce that the new HCTA Legal Plan with the law firm Feldman, Kramer, & Monaco goes into effect this year! All HCTA members will have access to a wide range of valuable legal services for a one-time fee each school year.

Visit the HCTA website to read the full list of benefits available to you and your family.

**FK&M**  
FELDMAN, KRAMER  
& MONACO, P.C.  
ATTORNEYS & COUNSELL





# HEMPSTEAD CLASSROOM TEACHERS ASSOCIATION NEWSLETTER

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## Fall 2025 Graduate Courses Are Here!

HCTA members have the opportunity to take graduate-level courses that count toward salary advancement. These HCTA-sponsored courses are reimbursed after completion. Visit [Hempsteadteachers.org](https://Hempsteadteachers.org) to follow the step-by-step directions to register for these courses. All graduate courses must be approved by Dr. Gilmore and HCTA President, Nicole Brown, before registering. Don't miss this chance to further your professional growth while moving up the salary schedule!



### **CURI 6584 SUNY Empire State University**

#### ***Purposeful Learning Through Multiple Intelligences***

- Course Dates: October 3, 4, 10, 11, 12 & 13 (8:00–10:00am)
- Instructor: Randi Azar
- Location: Remote

### **CURI 6548 SUNY Empire State University**

#### ***Transforming the K-12 Classroom with Artificial Intelligence***

- Course Dates: December 5<sup>th</sup> (4:00–8:30pm), December 6<sup>th</sup> and 7<sup>th</sup> (8:00–5:00pm), December 12<sup>th</sup> (4:00–8:30pm), December 13<sup>th</sup> and 14<sup>th</sup> (8:00–5:00pm)
- Instructor: Kathryn Travers
- Location: Remote

## Hempstead Teacher Mentor Program



### **Mentors Needed for the 2025-2026 School Year**

The Hempstead Teacher Mentor Program is seeking experienced educators to mentor newly hired teachers in Music, Speech, Media Specialist, Art, Dance, Math, Spanish, and Special Education.

Candidates must be tenured with 8 or more years of experience. They must also complete a 15-hour Mentor Training Program, which is being offered in September, free of charge through our Teacher Center (TRACT).

Contact the Mentor Coordinator, Kellie Wilson-McNeal, at [kwilsonmcneal@hempsteadschools.org](mailto:kwilsonmcneal@hempsteadschools.org), for additional information.

## **⊘ Stop Charter School Expansion on Long Island**

This summer, the Long Island Against Charter Schools Committee has been working hard to educate taxpayers on the negative impact charters have on everyone, not just communities of color. Our campaign has already reached 65,000 voters, with thousands engaging through social media and phone banks. Currently, Academy Charter is pushing to expand into Longwood, William Floyd, Brentwood, and Central Islip. Next year, Diamon Charter School is scheduled to open in the Village of Hempstead.

Stay informed and help us spread the word: follow us on Facebook at Long Island Against Charter Schools and visit [www.liagainstcharterschools.org](https://www.liagainstcharterschools.org) to see how much your district is paying to charters.

**FACT:** To date, 85 Long Island school districts paid \$539,053,509 (Half a BILLION taxpayer dollars) in the last 4 years.





# HEMPSTEAD CLASSROOM TEACHERS ASSOCIATION NEWSLETTER

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## 2025–2026 Executive Board Officers

Nicole J. Brown, President  
Danielle Curiel–Gaffney, 1<sup>st</sup> Vice President  
Joelle Day, 2<sup>nd</sup> Vice President  
Veronica Jimenez, Secretary  
Monifa Salako, Treasurer

## Building Representatives

Janice Gedeon, Prospect  
Kathyrn O'Shea & Keira Strougn, David Paterson  
Timothy Bishop & Tomasina Minecci, Jackson School  
Michael Levine, Joseph A. McNeil  
TBD, Barack Obama  
Lisa Hallett & Lateef Myles, Rhodes Academy  
Estare Alston & Michael Malatesta, ABGS Middle School  
Dr. Ashton Bell, Mitch Roseman, & Nicole Zamor, Hempstead High School

## Committee Chairpersons

Amanda Galanoudis, Communication  
Lisa Byrd–Watkins, Community Outreach  
Stephanie Dubose, Grievance  
Nicole Zamor, Health & Safety  
TBD, Social  
Daphne Padalla, Scholarship  
Stephanie Lockhart–Turner, Teacher Center Director  
Kellie Wilson–McNeal, Teacher Mentor Coordinator & TRP Liaison  
Joelle Day, Vote Cope & Membership  
Wendy Oyebode, Parliamentarian  
Cheryl Goodridge, Office Manager & President of HERA

*We wish you a successful and rewarding new school year filled  
with strength, unity, and purpose.*

# The HCTA Salary Scale

Understanding the salary scale is an important part of knowing where you stand and how you advance on the salary scale. The salary schedule is organized by Levels and Steps:

**Levels** (horizontal, left to right): These represent your educational attainment or number of graduate credits. For example, a BA-15 is considered “Level 2”, even though it is not displayed on the chart. As you earn more graduate credits or degrees, you move across the levels to the right.

**Steps** (vertical, up and down): They represent progression on the salary scale, but they do not always equal the number of years you’ve been in the District. Your placement may vary depending on prior experience, contract provisions, or negotiated agreements.

In short: **Levels** = Education/Graduate Credits    **Steps** = Salary progression (not always years of service)

Below is our salary scale for the 2025–2026 school year. If you are unsure where you fall on the scale or how to advance, please reach out for clarification. Knowing how to read the scale ensures you understand how your education and experience impact your pay..

**These are Levels. Please note Level 2 was removed from the salary decades ago.**

	Bachelors	B - 30	B - 60	Masters	M - 15	M - 30	M - 45	M - 60	Doctorate
Step	1	3	4	5	6	7	8	9	10
	BA	BA-30	BA-60	MA	MA-15	MA-30	MA-45	MA-60	DR
1	\$ 58,293	\$ 63,514	\$ 67,677	\$ 66,114	\$ 68,885	\$ 71,634	\$ 74,406	\$ 77,169	\$ 79,162
2	\$ 60,902	\$ 66,114	\$ 70,291	\$ 68,885	\$ 71,634	\$ 74,406	\$ 77,169	\$ 79,938	\$ 81,932
3	\$ 63,514	\$ 68,725	\$ 72,891	\$ 71,634	\$ 74,406	\$ 77,169	\$ 79,938	\$ 82,694	\$ 84,689
4	\$ 66,114	\$ 71,332	\$ 75,503	\$ 74,406	\$ 77,169	\$ 79,938	\$ 82,694	\$ 85,463	\$ 87,456
5	\$ 68,724	\$ 73,934	\$ 78,110	\$ 77,169	\$ 79,938	\$ 82,694	\$ 85,463	\$ 88,218	\$ 90,222
6	\$ 71,332	\$ 76,535	\$ 80,711	\$ 79,938	\$ 82,694	\$ 85,463	\$ 88,218	\$ 90,978	\$ 92,978
7	\$ 73,934	\$ 79,151	\$ 83,322	\$ 82,694	\$ 85,463	\$ 88,218	\$ 90,978	\$ 93,742	\$ 95,736
8	\$ 76,535	\$ 81,751	\$ 85,931	\$ 85,463	\$ 88,218	\$ 90,978	\$ 93,742	\$ 96,508	\$ 98,504
9	\$ 79,151	\$ 84,362	\$ 88,527	\$ 88,218	\$ 90,978	\$ 93,742	\$ 96,508	\$ 99,268	\$ 101,259
10	\$ 79,151	\$ 86,977	\$ 91,135	\$ 90,978	\$ 93,742	\$ 96,508	\$ 99,268	\$ 102,033	\$ 104,025
11	\$ 79,151	\$ 89,573	\$ 93,742	\$ 93,742	\$ 96,508	\$ 99,268	\$ 102,033	\$ 104,795	\$ 106,800
12	\$ 79,151	\$ 92,182	\$ 96,351	\$ 96,508	\$ 99,268	\$ 102,033	\$ 104,795	\$ 107,551	\$ 109,551
13	\$ 79,151	\$ 94,783	\$ 98,960	\$ 99,268	\$ 102,033	\$ 104,795	\$ 107,551	\$ 110,318	\$ 112,314
14	\$ 79,151	\$ 97,404	\$ 101,558	\$ 102,033	\$ 104,795	\$ 107,551	\$ 110,318	\$ 113,086	\$ 115,087
15	\$ 79,151	\$ 100,002	\$ 104,174	\$ 104,795	\$ 107,551	\$ 110,318	\$ 113,086	\$ 115,849	\$ 117,849
16	\$ 79,151	\$ 100,002	\$ 104,174	\$ 105,842	\$ 108,626	\$ 113,086	\$ 115,849	\$ 118,612	\$ 120,610
17	\$ 79,151	\$ 100,002	\$ 104,174	\$ 106,900	\$ 109,712	\$ 115,850	\$ 118,613	\$ 121,374	\$ 123,364
18	\$ 79,151	\$ 100,983	\$ 105,196	\$ 109,028	\$ 111,896	\$ 118,155	\$ 120,975	\$ 128,150	\$ 130,167
19	\$ 79,151	\$ 101,488	\$ 105,722	\$ 109,574	\$ 112,456	\$ 118,746	\$ 121,579	\$ 128,790	\$ 130,817
20	\$ 79,151	\$ 101,996	\$ 106,250	\$ 110,121	\$ 113,018	\$ 119,340	\$ 122,187	\$ 129,434	\$ 131,472
21	\$ 79,151	\$ 103,016	\$ 107,313	\$ 111,222	\$ 114,148	\$ 120,533	\$ 123,409	\$ 130,728	\$ 132,786
22	\$ 79,151	\$ 104,046	\$ 108,386	\$ 112,334	\$ 115,289	\$ 121,738	\$ 124,643	\$ 132,036	\$ 134,114

# Additional Compensation Schedules

Below are the new compensation rates for clubs, athletic coaches, and other ancillary work we do. If you have a club that is not a standing club, you will be paid the hourly rate (Coverages).

Standing Clubs	
SECONDARY CLUBS	2025-26 COMPENSATION
Student Government 7-8 grades	\$1,120.39
Student Government 9-12 grades	\$1,568.55
Class Advisors 7th grade	\$1,232.44
Class Advisors 8th grade	\$1,232.44
Class Advisors 9th grade	\$1,680.59
Class Advisors 10/11/12 grade	\$1,680.59
Class Advisors 11th grade	\$2,128.75
Class Advisors 12th grade	\$3,361.17
Assistant Class advisor 12th grade	\$1,680.59
National Honor Society High School	\$1,456.51
Junior National Honor Society Middle School	\$1,008.35
Key Club Advisor	\$1,792.62
Assistant Key Club Advisor	\$1,120.39
High School law Club	\$1,792.62
Tigers Roar Newspaper High School	\$3,361.17
Yearbook High School	\$3,361.17
Varsity Cheerleaders High School	\$3,921.37
Junior Varsity Cheerleaders High School	\$2,800.98
Drama Club High School	\$2,800.98
Middle School Newspaper	\$2,800.98
Middle School Yearbook	\$1,680.59
Middle School Cheerleaders	\$2,800.98
Middle School Law Club	\$1,792.62
Middle School Drama Club	\$1,680.59
ELEMENTARY SCHOOLS	
Student Government	\$1,008.35
School Newspaper	\$1,008.35
School Yearbook	\$1,232.44
Drama Club 1- 6 grades	\$1,232.44

2025-26				
Group A	Group B	Group C	Group C Rates	Football Positions
Basketball	Tennis	Programmer	\$2,050	Head Varsity
Softball	Badminton	Statistician	\$2,358	Asst. Varsity
Baseball	Bowling	Scorekeeper	\$2,665	Head JV
Volleyball	Cross Country	Equipment	\$5,638	Asst. JV
Manager Girls Flag	Swimming			Head MS
Lacrosse				Asst MS
Wrestling				
Soccer				
Track Winter/Spring				

	Group A Rates	Group B Rates
Head Varsity	\$8,918	\$6,970
Assistant Varsity	\$5,638	\$4,613
Head JV	\$6,150	\$5,023
Assistant JV	\$4,408	\$3,998
Head MS	\$4,613	\$4,100
Assistant MS	\$3,998	\$3,383

HCTA	2025-26 Compensation
Longevity	\$1,318.11
Transitional	\$5,410.33
Service Assignment I	\$12,300.00
Service Assignment II	\$6,150.00
Service Assignment III	\$3,280.00
AIS Programs	\$58.79
Coverages	\$58.79



## School Year 2025-2026

### Elementary Proposed Extended Wednesday Schedule- 90 Minutes

#### 1 Teacher's Choice Sessions

#### Proposed Extended Wednesday Dates- Teachers

Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	March
17 Open House the week of Sept. 22-26	15, 22  90 minutes	Nov. 4- Half Day	10 Teachers Choice  90 minutes	14, 28  90 minutes	25  90 minutes	11, 18  90 minutes

### 90 Minute -Secondary Proposed Extended Wednesday Schedule

## School Year 2025-2026

#### Proposed Extended Wednesday Dates- Teachers

Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	March
17	15, 22  90 minutes	Nov. 4- Half Day	10 Teachers Choice- 90 minutes	14, 28  90 minutes	25  90 minutes	11, 18  90 minutes



# PAYROLL SCHEDULE 2025-2026

**Payment for the specified period can only be made for approved timesheets and Timepiece records  
received by Payroll on each Monday following the work week  
no later than 3PM**

Payroll #	Payroll Date	Comments	Payroll will include time sheet payment for the period of: Part Timers Only
1	7/11/25	FIRST FULL CK FOR 12 MONTH	6/16-6/29
2	7/25/25		6/30-7/13
3	8/8/25		7/14-7/27
4	8/22/25		7/28-8/10
5*	9/5/25	*1/2 CK FOR 10 MONTH / FULL CK FOR 12 MONTH	8/11-8/24
6	9/19/25		8/25-9/7
HD	9/26/25	1 OF 4 HEALTH DECLINATION	
7	10/3/25		9/8-9/21
8	10/17/25		9/22-10/5
9	10/31/25		10/6-10/19
10	11/14/25		10/20-11/2
11	11/26/25	CONTRACT ONLY **NO OT**	11/3-11/16
12	12/12/25		11/17-11/30
HD	12/18/25	2 OF 4 HEALTH DECLINATION	
13	12/19/25	CONTRACT ONLY **NO OT**	12/1-12/14
13	1/9/26		12/15-12/28
15	1/23/26		12/29-1/11
16	2/6/26		1/12-1/25
17	2/13/26	CONTRACT ONLY **NO OT**	1/26-2/8
18	3/6/26		2/9-2/22
19	3/20/26		2/23-3/8
HD	3/27/26	3 OF 4 HEALTH DECLINATION	
20	4/1/26		3/9-3/22
21	4/17/26	CONTRACT ONLY **NO OT**	3/23-4/5
22	5/1/26		4/6-4/19
23	5/15/26		4/20-5/3
24	5/29/26		5/4-5/17
25	6/12/26		5/18-5/31
HD	6/18/26	4 OF 4 HEALTH DECLINATION	
26	6/26/26	LAST FULL CK AND LUMP SUM	6/1-6/14
		Overtime will be paid on an on-going basis. Overtime must be submitted to Payroll within 30 days of working it. **NO OVERTIME WILL BE PAID**	

## 2025-2026 Calendar - Revised February 26, 2025

Aug. 27 - 28	Supt. Conf. Day School Closed for Students
Aug. 29 - Sept 1	Closed for Labor Day
Sept. 2	First Day of School for Students
Sept. 23 - 24	Closed for Rosh Hashanah
Oct. 2	Closed for Yom Kippur
Oct. 13	Closed for Columbus Day
Nov. 4	Professional Dev. Day-1/2 Day for Students
Nov. 11	Closed for Veterans Day
Nov. 13	PreK & K Conf. Day-Half Day for Students
Nov. 17	Conf. Day-Elementary-Half Day for Students
Nov. 18	Conf. Day-Secondary-Half Day for Students
Nov. 26	1/2 Day (District Wide Evacuation Drill)
Nov. 27-28	Closed for Thanksgiving Recess
Dec. 22-Jan. 2	Closed for Holiday Recess
Jan. 19	Closed for MLK Holiday
Jan. 20-23	January Regents
Feb. 2	Conf. Day-Elementary-Half Day for Students
Feb. 3	Conf. Day-Secondary-Half Day for Students
Feb. 4	PreK & K Conf. Day-Half Day for Students
Feb. 15-20	Closed for Winter Recess
Feb. 17	Closed for Luna New Year
Apr. 2	1st Snow Day ( otherwise school closed)
Apr. 3-10	Spring Recess
May. 4	PreK & K Conf. Day-1/2 Day for Students
May. 5	Conf. Day-Elem./BIJ./ENL-1/2 Day for Students
May. 6	Conf. Day-Second./BI/ENL-1/2 Day for Students
May 11-21	NYSESLAT Listening, Reading, Writing
May. 22	2nd Snow Day(otherwise school closed)
May. 25	Closed for Memorial Day
June 9-10	New Regents in Algebra II /Chemistry/ Physics
Jun. 17-26	June Regents Exams
Jun. 19	School Closed for Juneteenth
Jun. 26	Last Day of School. Early Dismissal for students only.

JULY							AUGUST T=2 S=0							SEPTEMBER T=19 S=19						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
			1	2	3	4	5								1	2	3	4	5	6
6	7	8	9	10	11	12				5	6	7	8	9	10	11	12	13		
13	14	15	16	17	18	19									14	15	16	17	18	19
20	21	22	23	24	25	26									21	22	23	24	25	26
27	28	29	30	31											28	29	30			

OCTOBER T=21 S=21							NOVEMBER T=17 S=17							DECEMBER T=15 S=15						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
			1	2	3	4							1		1	2	3	4	5	6
5	6	7	8	9	10	11				4	5	6	7	8		7	8	9	10	11
12	13	14	15	16	17	18				11	12	13	14	15		14	15	16	17	18
19	20	21	22	23	24	25				17	18	19	20	21	22		21	22	23	24
26	27	28	29	30	31					24	25	26	27	28	29		28	29	30	31

JANUARY T=19 S=19							FEBRUARY T=15 S=15							MARCH T=22 S=22						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
				1	2	3				2	3	4	5	6	7					
4	5	6	7	8	9	10				9	10	11	12	13	14					
11	12	13	14	15	16	17				15	16	17	18	19	20	21				
18	19	20	21	22	23	24				22	23	24	25	26	27	28				
25	26	27	28	29	30	31														

APRIL T=15 S=15							MAY T=19 S=19							JUNE T=19 S=19						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
			1	2	3	4							1	2						
5	6	7	8	9	10	11				4	5	6	7	8	9					
12	13	14	15	16	17	18				11	12	13	14	15	16					
19	20	21	22	23	24	25				18	19	20	21	22	23					
26	27	28	29	30						25	26	27	28	29	30					

Inclement Weather Make-Up Days	
Apr. 2	1st. Snow Day (otherwise school closed)
May. 22	2nd. Snow Day (otherwise school closed)

Superintendent Conference Days
School Closed
Parent/Teacher Conference Dates
Professional Development Day
Testing Dates
District Wide Evacuation Drill
Snow Days