

**HEMPSTEAD PUBLIC SCHOOLS**  
**PUPIL PERSONNEL DEPARTMENT**  
**CLINICAL STAFF EVALUATION**

Name of Clinician: \_\_\_\_\_

Date: \_\_\_\_\_

Professional Discipline: Speech Therapist

Evaluator: \_\_\_\_\_

**Rating Scale**

A = Outstanding  
B = Satisfactory  
C = Require Improvement  
D = Unsatisfactory  
E = Not Applicable

1. The clinician displays general knowledge of his/her field. \_\_\_\_\_
2. She/he is aware of current literature and research pertaining to special education. \_\_\_\_\_
3. The clinician is prompt in submitting reports and written material. This includes initial reports, triennial assessments, and others as requested. \_\_\_\_\_
4. The clinician shows an understanding of standard test materials and is competent in administering an appropriate battery of tests, or conducting interviews. \_\_\_\_\_
5. The clinician is flexible and creative in obtaining information/data. \_\_\_\_\_
6. Interpretation of test and/or interview data is written in a manner meaningful to all the appropriate professional staff, and interpretation of the data is pertinent in relationship to classroom program and other school related purpose. \_\_\_\_\_

7. The clinician is an active participant on the Instructional Support Team and in staff conferences and is able to make significant contributions. —
8. The clinician is involved in the ongoing educational program, thereby establishing himself/herself as an integral member of the staff. —
9. The clinician is willing to seek help and is open to suggestions for improvement. —
10. The clinician is responsive to the needs of teachers and is reasonably prompt in responding to requests made to the learning support team. —
11. The clinician has basic general knowledge relating to classroom practice and teaching technique. —
12. Recommendations made in teacher conference are practical and meaningful in relation to teacher's needs. —
13. The clinician is able to effectively intervene with parents. —
14. The clinician is able to translate therapeutic aims into recommendations for everyday classroom practice. —
15. The clinician follows up on cases with which he/she is involved. —
16. The clinician shows a high degree of professional involvement as demonstrated by participation in activities outside of the office (I.e. self-education, membership in professional organizations, committee work, etc.) —
17. The clinician is able to interpret data in a meaningful and helpful manner to parents and building staff. —
18. The clinician is appropriately involved in CSE and CSE-subcommittee meetings. —
19. The clinician is able to effectively network and utilize community resources. —

**Commendations:**

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**Recommendations:**

N/A

**Additional Comments:**

N/A

I certify that this report has been discussed with me. I understand my signature does not necessarily indicate agreement. (Additional written responses may also be attached).

Reviewed by:

\_\_\_\_\_  
Teacher Signature

\_\_\_\_\_  
Title

\_\_\_\_\_  
Date

\_\_\_\_\_  
Supervisor Signature

\_\_\_\_\_  
Title

\_\_\_\_\_  
Date

(On File with Director of Personnel)